



ATTESTATION

I certify that the materials provided for the Northern Alaska Environment Center (Northern Center) Executive Director position are true and complete to the best of my knowledge and authorize the Northern Center to verify their accuracy and to obtain reference information on my work performance.

I hereby release the Northern Center to use this information to make an employment decision and release the Northern Center from any liability for decisions made based on information provided.

I understand, as a prerequisite to employment by the Northern Center, I will be subject to a background check. Written permission will be obtained **before** the background check is initiated.

I HEREBY UNDERSTAND AND ACKNOWLEDGE THAT, IF HIRED, MY EMPLOYMENT RELATIONSHIP WITH THIS ORGANIZATION WOULD BE OF AN "AT WILL" NATURE, WHICH MEANS THAT THE EMPLOYEE MAY RESIGN AT ANY TIME AND THE EMPLOYER MAY DISCHARGE THE EMPLOYEE AT ANY TIME FOR ANY OR NO REASON. IT IS FURTHER UNDERSTOOD THAT THIS "AT WILL" EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR CONDUCT UNLESS SUCH CHANGE IS SPECIFICALLY ACKNOWLEDGED IN WRITING BY AN AUTHORIZED BOARD OF DIRECTORS OF THIS ORGANIZATION.

In the event of employment, I understand that false or misleading information given in my application materials may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

Northern Alaska Environmental Center is an Equal Opportunity Employer.